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April 21th, 2026

Important Information: Temporary Surcharge Due to Global Cost Increases

Dear Valued Partner,

We are writing to inform you of an upcoming **temporary surcharge** that will apply across all Ansell products, effective May 4th, 2026. This measure is driven by the ongoing crisis in the Middle East, which continues to create severe and widespread disruption across global supply chains, energy markets, logistics networks, and raw material availability.

These conditions have triggered exceptional increases in transportation, fuel-related inputs, insurance, warehousing, and essential materials. Petroleum-derived components, critical to the production of nitrile-based products, have been particularly affected due to heightened volatility in the region.

Ansell has taken extensive steps to absorb and mitigate these impacts for as long as possible. However, given the scale and persistence of these pressures, which fall under force majeure events beyond our control, we find it necessary to pass on a portion of the costs. After careful review, we will therefore introduce a temporary surcharge to help offset part of these unavoidable increases. This measure is independent of our standard pricing reviews and does not replace or offset any future adjustments communicated through our regular commercial processes.

Key information regarding the temporary surcharge:

- **Effective date:** May 4th, 2026
- **Application:** A temporary surcharge applied to the net invoice price varying by product segment. The exact surcharge level reflects differences in raw material exposure, material formulation, and fabrication complexity across product types within the same segment. Your updated pricing file, reflecting the applicable surcharge by product will be shared in a separate communication.
- **Scope:** The surcharge applies to all orders, new, open, and backorders, that are invoiced on or after May 4th, including:
 - backorders and partially invoiced orders, regardless of whether their requested delivery date is prior to or after the go-live date.
 - any order placed from today onward may incur the surcharge if invoiced after May 4th.
- **Supply management:** To ensure continuity and fairness of supply for all customers, we will temporarily limit the total order quantity per style to your average six-month demand.
- **Pricing & discounts:** This surcharge is separate from our standard pricing and has no impact on agreed discounts, rebates, bonuses, or business plans. It is excluded from all rebate and incentive calculations to preserve existing commercial agreements.
- **Review:** This measure will be reviewed regularly and may be adjusted as market conditions evolve.

Important note on supplier lead times

Several of our global suppliers have notified us of extended lead times and constrained availability for selected materials and components. As a result, supply pressure is expected, and some products may experience delays or temporary shortages. We remain in continuous contact with our supplier network and are taking proactive steps to safeguard availability. Where there is a risk of delay or reduced availability for products you purchase, we will make every effort to keep you informed, including details on the expected impact, anticipated duration, and the mitigation actions underway.

To manage constrained supply responsibly and ensure continuity for critical needs, we may need to enforce tighter controls on product availability, including allocations. Depending on how the situation evolves, additional restrictions beyond the current six-month allocation may be required. Should this affect you, your Ansell representative will contact you directly with clear guidance on next steps.

Our commitment to you

We fully understand that cost adjustments and potential lead-time changes can affect your operations and planning. Please rest assured that this surcharge is being introduced only after thorough internal evaluation and after absorbing these increases for as long as possible. We continue to work proactively with our logistics partners and global suppliers to stabilize costs, secure capacity, and minimize any impact on your supply.

Our teams are fully engaged, and while our intent is to remove this temporary measure as soon as conditions allow, global cost fluctuations often have a lagging effect. We will continue to review the situation closely and adjust or withdraw the surcharge when the underlying conditions improve. Should certain cost pressures prove to be lasting rather than temporary, they may ultimately need to be reflected through our standard commercial processes.

Throughout this period, our commitment remains unchanged: to ensure continuity of supply and to deliver the high-quality products and service you expect from Ansell. If you have any questions, your Ansell Customer Service Representative is available to support you.

Thank you for your understanding, trust, and continued partnership.

Sincerely,

Augusto Accorsi

Chief Commercial Officer EMEA/APAC

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This message is part of our regular operational communication to keep all stakeholders informed. We are committed to maintaining smooth operations and ensuring transparency. Should you have any questions, please do not hesitate to contact us.

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